



Pre-Conference Session D
Tuesday, February 15, 2022
1:30 pm – 4:15 pm

Where do You Want to be Tomorrow, or Next Year? Career Advancement Through the Lens of Professionals Who can Help get You There

Session Type: Leadership & Management

CPE Units: 3 (Non-Technical)

Cost: \$20

This pre-conference session will focus on a panel discussion with a career advancement counselor, a local government recruiter, a private sector recruiter, and an experienced finance professional who will help participants navigate the following areas:

- Developing a resume and cover letter that gets you noticed above other candidates.
- Showcasing your strengths through your education and networking.
- Understanding the tips to keep calm and showcase your capabilities during interviews.
- Finding ways to network with your peers and associations to build relationships, gather resources, and help you identify opportunities, including identifying resources within CSMFO.

This session is intended for those participants who want to start their career in the government sector, or who are looking to advance to the next position on their career ladder.

Speakers: Matthew E. Hawkesworth, Director of Finance, City of Pasadena
Anton (Tony) Dahlerbruch, Chief Executive Officer, Peckham & McKenney
Terra Saltzman-Baker, Recruiter, Accenture



Matthew E. Hawkesworth, Director of Finance, joined the City of Pasadena in October 2015. His responsibilities include management of the financial affairs of the City and the Operating Companies, which include preparation of the annual operating budget, preparation of the Annual Comprehensive Financial Report, purchasing, collections, payroll, investments, debt management, and financing of major City capital improvements. Prior to his current position, he served as Assistant City Manager for the City of Rosemead for eight years, overseeing Finance, Human Resources, Public Works, Technology, and Risk Management; Finance Director/Treasurer for the City of Claremont for three years; and a variety of positions in the Finance Department for the City of El Monte over nine years.

Matthew received his Bachelor of Arts degree in Social Science (economics and political science) from the University of La Verne (California) in 1995. He has completed numerous advanced courses in finance and accounting through the Government Finance Officers Association and is a graduate of the Claremont Leadership Academy, sponsored by the Claremont McKenna College Kravis Leadership Institute. During his career, Matthew has been an active participant of the Government Finance Officers Association and California Society of Municipal Finance Officers, serving as a budget and CAFR reviewer for the annual awards program; served on the League of California Cities Revenue and Taxation Committee and Other Post-Employment Benefits (OPEB) Taskforce; and previously served on the Executive Board of both Cal-ICMA and the Municipal Management Association of Southern California. Matthew also has a humanistic side, demonstrated by his founding of a non-profit organization in 2011 dedicated to providing bicycles and helmets to low-income and at-risk youth.



Prior to joining Peckham & McKenney in 2019, **Tony Dahlerbruch** worked in local government for over 30 years. As a problem solver, Tony worked in almost every city department in Beverly Hills (ultimately as Deputy City Manager); Scottsdale and Phoenix, Arizona; and Rockville, Maryland, before subsequently serving a combined 12 years as City Manager in Rolling Hills and Palos Verdes Estates, California. With direct and personal experience in the diverse aspects of city services, Tony has knowledge in the many disciplines of city management, including finance/budget, human resources, planning, public works, and public safety. During his city management career, he was recognized for his integrity, hard work, responsiveness, focus on service, and ethics. Tony holds a Bachelor of Arts degree in Political Science from the University of California at Santa Barbara, and a Master's of Public Administration from The American University in Washington, D.C.



Terra Saltzman-Baker is a Recruiter with Accenture. With over 20 years of experience in talent, recruiting, career development, and career progression, the focus of Terra's career is to bring the right people together in the right opportunity. With intention, Terra's career experience spans public and private organizations, across all industries, functional areas, level of position, size of company (start-up to Fortune 10), and location (local San Diego to China). She has worked with entry level candidates through the C-Suite

toward career progression, advancement and excellence. Currently, she works at a Global Fortune 500 organization on the Talent and Human Potential team, focused on special projects. She spent the last 10 years in higher education working with experienced graduate school professionals to launch their careers upward or into a new functional space. Prior to that, her work included recruiting Accounting, Finance, Tax, SOX, Audit, and Treasury professionals across all industries in San Diego, and nationwide relocation of executives into corporate retailers.

Terra is working toward a Master's degree in Clinical Mental Health Counseling, and has lived across the United States, finally landing in San Diego as a permanent home. When she has the free time, she loves high-octane activities like sky diving, paragliding, scuba diving, off road adventures, and one day plans to wing-walk.